

I understand that I am a “Volunteer” for Bentonville Public Library (BPL). As a volunteer, I understand that I will not be compensated (financially, or in any other manner) for my volunteer time. I further understand that I am not an employee of BPL or the City of Bentonville (City) and am not entitled to any benefits that are provided to employees of the City. I further understand that should I apply for future job openings, BPL or the City is under no obligation to hire me.

I understand that BPL or the City reserves the right to conduct annual police, background and/or criminal inquiries on me. I understand that volunteer service and retention is contingent on the results of this inquiries.

I understand that my volunteer service may be terminated at any time and for any reason by myself or the library administration, with or without notice. As a library volunteer, I will try and provide a minimum of 2 weeks’ notice to the library staff to end my volunteer service. I further understand that all hours must be verified and approved by library staff prior to submission to a third party.

As a volunteer, I understand that I am under no obligation to perform duties that I feel may be outside the scope of my physical abilities or which I consider hazardous to my health or wellbeing. BPL and the City are not responsible for any injuries I may sustain while volunteering.

As a library volunteer, I am considered a library advocate and supporter and I agree to perform my volunteer duties in a professional and creditable manner and act in the best interests of BPL.