

I understand that my “Minor Child” is a “Volunteer” for Bentonville Public Library (BPL). As a volunteer, I understand that they will not be compensated (financially, or in any other manner) for their volunteer time. I further understand that they are not an employee of BPL or City of Bentonville (City) and are not entitled to any benefits that are provided to employees of the City. I further understand that should they apply for future job openings, the Library or City is under no obligation to hire them.

I understand that their volunteer service may be terminated at any time and for any reason by themselves, or the library administration, with or without notice. As a library volunteer, they will try and provide a minimum of 2 weeks’ notice to the library staff to end their volunteer service. I further understand that all hours must be verified and approved by library staff prior to submission to a third party.

As a volunteer, I understand that they are under no obligation to perform duties that they feel may be outside the scope of their physical abilities or which they consider hazardous to their health or well-being. BPL and the City are not responsible for any injuries they may sustain while volunteering.

As a library volunteer, they are considered a library advocate and supporter and they agree to perform their volunteer duties in a professional and creditable manner and act in the best interests of BPL.